

## Environmental Policy

Date: 7 October 2008

Protean Design Limited is committed to leading the industry in minimising the impact of its activities on the environment. It accepts its responsibility for the harmful effects its operations have on both the local and global environment and is committed to reducing them.

### The key points of its strategy to achieve this are to:

- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Minimise toxic emissions through the selection and use of its vehicle fleet and the source of its power requirement.
- Promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those that are non-renewable.
- Implement a training program for its staff to raise awareness of environmental issues and enlist their support in improving the Company's performance.
- Actively promote recycling amongst its customers and suppliers.
- Source and promote a product range to minimise the environmental impact of production, distribution and other functions.
- Meet or exceed all the environmental legislation that relates to the Company.
- Strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

**Colin Hibbs**

Managing Director

